



Modern Slavery and Human Trafficking Statement

Policy Statement

Robin Appel Ltd is a grain merchant, buying grain from farmers across the UK, and supplying first processors within the food chain. Our business operates from our office near Bishops Waltham, Hampshire, and recognises that agriculture is identified as a “high risk” industry. Our immediate supply chain includes farmer producers and their farms, logistics operators (hauliers) and storekeepers and mills, maltings and other food processing sites. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chain described. Our Anti-Slavery Policy is committed to ethical principles, and ensuring transparency in our business and throughout our supply chains, and to implementing and enforcing effective systems and controls to eliminate the risk of any slavery and human trafficking.

Scope of the Policy

This policy applies to all employees of Robin Appel Ltd, and joint venture businesses, and includes part time and temporary staff. It also applies to immediate “upstream” suppliers of traded commodities.

Due Diligence

The Board of Directors has approved this Statement and delegated to all managers the overall responsibility to identify and mitigate risk via the following procedures:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect ‘whistle blowers’.

Supply Chain Management

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain comply with our values, we exercise contractual clauses, and spot checks (recorded).

Training and Key Performance Indicators

We provide training to our staff to ensure a high level of understanding and awareness of the risks of modern slavery and human trafficking in our supply chains.

This statement takes into account current legislation in the form of the Modern Slavery Act 2015, and applies to our financial year ending 31/03/2024.

Jonathan Arnold
Director

Date: 20/06/2024.

